

**EARLY CHILDHOOD PRESCHOOL TEACHER**  
**(Serving Children ages 3-5)**

**EMPLOYER:** The Center: Resources for Teaching & Learning/Early Childhood Block Grant

**ISBE CREDENTIALS PREFERRED:**

- Professional Educator License (PEL) with Early Childhood Endorsement
- English as a Second Language and/or Bilingual Endorsement (or coursework towards endorsement)
- Early Childhood Special Education Approval

**JOB DESCRIPTION/QUALIFICATIONS:**

- Interest and/or experience working with at-risk and students with special needs; experience with diverse populations a priority
- Strong commitment to professional excellence
- Plan and implement developmentally appropriate learning opportunities for 3-5 year old students.
- Conduct large group, small group and individual learning experiences.
- Differentiate instruction based on student needs and learning goals.
- Prepare and maintain a high quality, safe, linguistically/culturally sensitive and engaging learning environment. All classroom environments will be monitored using ECERS-3.
- Incorporate technology into instructional and assessment practices.
- Utilize formal and informal assessment systems to collect student data, monitor progress and inform instructional decisions.
- Engage in reflective practices to develop plans for student goals and improving classroom practices.
- Develop partnerships with families through daily communication, conferences and parent-child activities.
- When appropriate, partner with bilingual adults to support interactions with students to reinforce learning across all languages enrolled in classroom and communicate with families.

**PAY/BENEFITS:**

- Teacher pay is commensurate with Palatine Community Consolidated School District 15 salary schedule.
- The Center: Resources for Teaching and Learning offers a competitive salary and benefits package, including health, dental, life, and disability insurance, a generous pension program through TIAA CREF, as well as paid sick days and holidays (this is not a TRS-eligible position). Salaries are commensurate with the School District 15 salary schedule.

The Center: Resources for Teaching and Learning is the non-for-profit hiring agent. ECDEC follows the school district calendar of the placement locations in the northwest suburbs.

**INTERESTED PARTIES: Please Send Resume and Cover Letter to [ecdecjobs@ecdec.org](mailto:ecdecjobs@ecdec.org)**